



<https://www.pillarstherapy.com/job/education-and-training-specialist/>

Education and Training Specialist

Description

The Education and Training Specialist will lead the development, implementation, and ongoing management of training and educational systems for clinicians. This individual will play a key role in shaping the agency's learning culture by developing, streamlining, and enhancing training programs and CEU opportunities that meet licensure and agency standards.

Responsibilities

- **Oversee Training Content:** Lead the design and improvement of onboarding training for new clinicians, ensuring they are equipped with essential knowledge and skills for success.
- **Streamline and Update Trainings:** Regularly review, condense, and update training materials to align with evolving agency policies, procedures, and industry standards.
- **Communication System for Policy Changes:** Develop and implement a system to effectively notify relevant staff groups of procedural or policy changes.
- **CEU Program Development:** Identify and provide ongoing opportunities for continuing education, both by coordinating internal programs and liaising with external providers to offer CEUs that meet licensure requirements.
- **Support Continuous Learning:** Foster a culture of continuous improvement by overseeing internal CEU opportunities; helping staff create CEUs and stay current with best practices in mental health care.
- **Program expansion:** Work with internal and external SMEs to form CEU partnerships and expand Pillars CEU offering.

Qualifications

- **Education:** Master's degree required in counseling, social work, or a related field.
- **Experience:** 2-3 years of experience preferred in training development, education coordination, or similar roles within a mental health or healthcare environment.
- **Skills:**
 - **Organizational Skills:** Strong organizational abilities with a proven ability to manage multiple projects and deadlines efficiently.
 - **Communication Skills:** Excellent verbal and written communication skills, with the ability to convey complex information clearly and engage diverse audiences effectively.
 - **Problem-Solving:** Ability to anticipate challenges, analyze situations, and develop effective solutions to ensure the smooth functioning of training programs.
 - **Adaptability:** Comfort with change and ability to remain flexible in a dynamic environment, incorporating new technologies, processes, and policies as they evolve.

Attention to Detail: Great attention to detail to ensure training materials are

Hiring organization

Pillars of Wellness

Employment Type

Full-time, Part-time

Job Location

Valparaiso, Indiana
Remote work possible

Base Salary

\$ 30 - \$ 40

Date posted

November 8, 2024

accurate, compliant with agency standards, and engaging for staff.

Job Benefits

Career growth is our goal! Pillars works to help you create your ideal caseload working with a population that you enjoy.

Leadership Development

Our goal is our team members' growth. Whether you are a newly licensed clinician or an intern, we have created an organization that has unlimited potential. We are invested in the personal and professional growth of our team.

No Cost to You

We provide the administrative support that you need to focus on your clinical work, with insurance claim submission, eligibility verification, recruitment, contract negotiations, etc. We take care of the hassles of clinical practice, so our clinicians can be the experts their clients need!

Your Wellness is Our Passion

Wellness looks different to all of us and we aim to help you find that balance to be your best self. We believe that having healthy and happy clinicians on our team allows us to provide the best services to our community.

Benefits

- Medical, Dental, and Vision Insurance (Full-time)

- Competitive Compensation
- Individual Clinician Marketing
- Flexible Schedule
- Work-from-home opportunities
- Paid Holidays (Full-time)
- Vacation time (Full-time)
- Leadership/Growth Opportunities
- Wellness Days (Full-time)
- Tuition discount at Purdue Global University